



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Cashbuild Limited
Registration Number	1986/001503/06
Physical Address	101 Northern Parkway, corner crownwood road Ormonde, Johannesburg
Telephone Number	011 248 1500
Email Address	pchampion@cashbuild.co.za
Indicate Type of Entity / Organisation	Retail building material and supplies
Industry / Sector	Retail
Relevant Code of Good Practice	Generic Construction Sector Code (Contractors)
Name of Verification Agency	Empowerdex
Name of Technical Signatory	Ruaan Gijben

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 27 points		17.73
Management Control	e.g. 18 points	2.00	9.80
Skills Development	e.g. 21 points	2.77	16.33
Enterprise and Supplier Development	e.g. 34 points		13.53
Socio-Economic Development	e.g. 5 points		4.48
Total Score	e.g. 105 points	4.77	61.87
Priority Elements Achieved	YES / NO and specify them	Ownership – Yes Skills Development – Yes Procurement and Supplier Development – No	

Empowering Supplier Status	YES / NO and specify them	Yes
Final B-BBEE Status Level		8

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Etienne Prowse

b. Address:

101 Northern Parkway,
Corner Crownwood road,
Ormonde, Johannesburg

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
	X	

d. Has the attached Financial Statements and Annual Report been approved by the entity?

YES

2. PLEASE ATTACH THE FOLLOWING:

i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

See attached

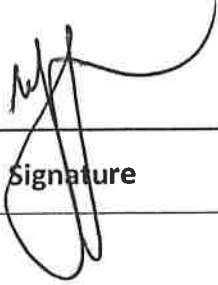
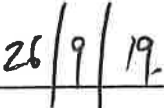
ii) Annual Report

2019

3. Entity Annual Turnover:

R10, 821,235,000

4. Sign-off and Date

 _____ Signature	 _____ Date
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Compliance Reporting Matrix (Annexure)

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate % of black shareholding and number of directors/managers by providing relevant information below:

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
Black Ownership	19.93%	Various	F 2.78%	Various	Various	
Non-Exec Directors	3	A=3	F=2 M=1	2: 35-55yrs 1 >55yrs	Gauteng	Nil
Exec Directors	1	A=1	F=1	1: 35-55yrs	Gauteng	Nil
Senior Management	1	A=1	F=1	1: 35-55yrs	Gauteng	Nil
Middle Management	34	A = 25 C = 3 I = 6	F = 7 M = 27	3 <35yrs 16: 35-55yrs 15 >55yrs	Various	Nil
Junior Management	274	A = 248 C = 24 I = 2	F = 90 M = 184	Various	Various	Nil
Dividends declared	855 cents (interim 435 cents, final 420 cents)					

2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	Value thereof
Black employees	4705	A = 4436 C = 250 I = 19	F = 1458 M = 3247	2683 <35yrs 1924: 35-55yrs 98 >55yrs	Various	F = 0 M = 0	R6 918 831,63
Black People on internships, apprenticeship, learnership	44	A = 39 C = 5	F = 12 M = 32	14 <35yrs 30 : 35-55yrs	Various	F = 0 M = 0	
Unemployed black people	133	A = 131 C = 2	F = 95 M = 38	133 < 35yrs	Various	F = 0 M = 0	
Black people absorbed	67	A = 67	F = 48 M = 19	67 <35yrs	Various	F = 0 M = 0	

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of enterprise development beneficiaries (EMEs)	% of Black ownership	Number of enterprise development beneficiaries (QSEs)	% of Black ownership	Number of supplier development beneficiaries (EMEs)	% of Black ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
0	0	0	51%-100%	1	2.06%	6	51%-100%	0	R12 841 305

4. SOCIO-ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each Province)	
55	Various	Various	GP	55
32	Various	Various	MP	32
24	Various	Various	FS	24
48	Various	Various	LP	48
16	Various	Various	WC	16
24	Various	Various	EC	24
0	Various	Various	NC	0
48	Various	Various	KZN	48
16	Various	Various	NW	16
Value thereof	R4 960.743.00			