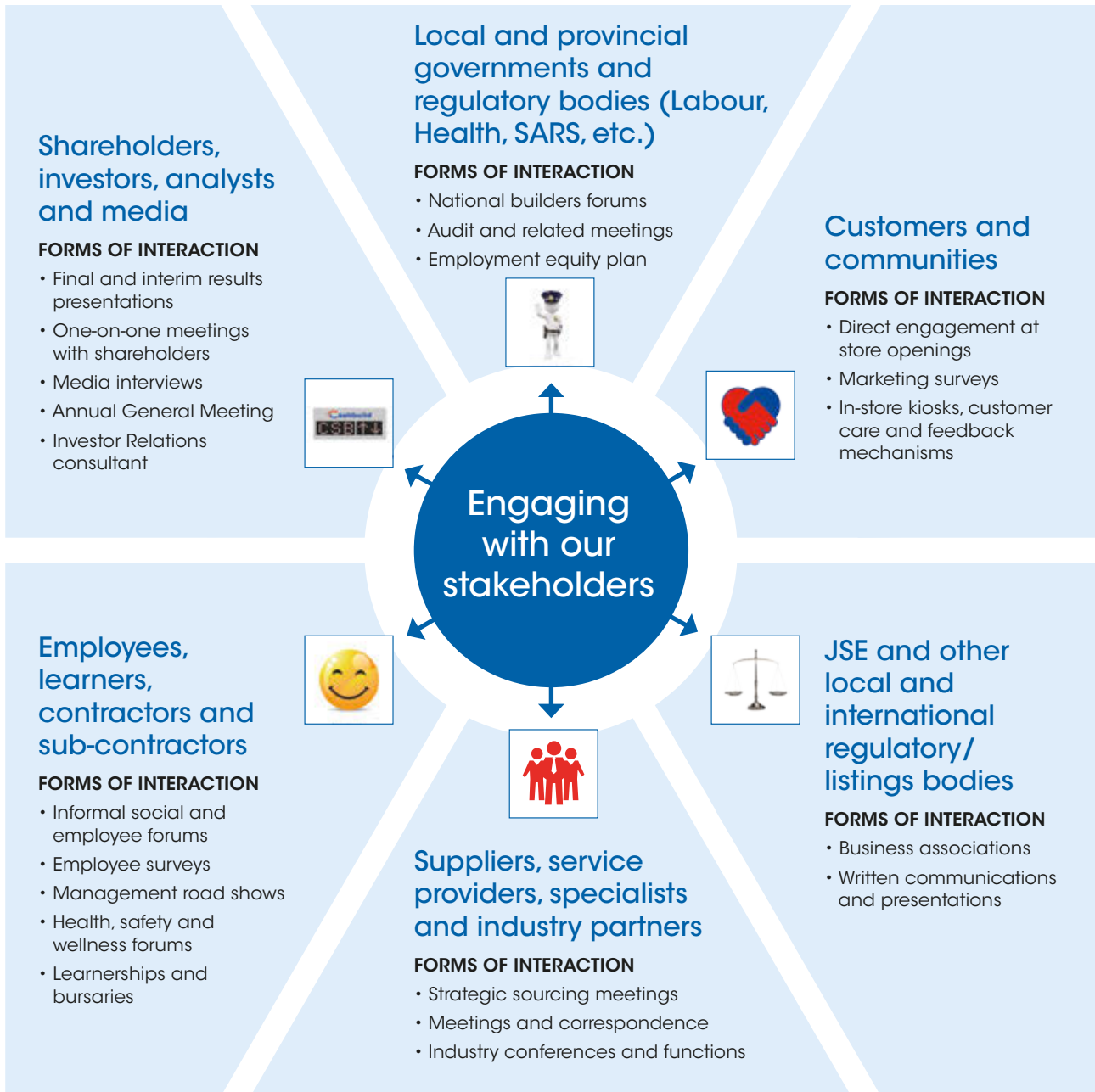


Our stakeholders

Engaging with our stakeholders


Our key stakeholder groups are identified on the basis of Board deliberations, risk identification and other internal processes, as well as from feedback received at operational management level in the regions in which the Group's stores are located.

The Group's material issues are evaluated on an annual basis. The material issues identified are based on both strategic imperatives and stakeholder feedback, and reflect the key mutual interests of Cashbuild and its stakeholders.



General forms of interaction

- Website and social media
- Advertisements
- SENS announcements
- Community participation
- Newspaper articles
- Integrated Report

For the comprehensive interaction with stakeholders, each group's expectations and concerns, how their expectations and concerns were addressed and how it links in with the Group's sustainability strategy, please refer to the Group's website. 

Value-added Statement

A measure of the wealth created by Cashbuild, for various stakeholders, is the amount spent on the cost of goods and services provided, the remuneration paid to its employees, money paid to providers of equity and debt, taxes paid to Government and capital reinvested in the Group.

R'000	30 June 2017	%	30 June 2016	% change
Revenue	9 729 640		8 669 643	
Less: Cost of merchandise and expenses	(8 171 501)		(7 255 105)	
Value-added from trading operations	1 558 139		1 414 538	
Interest received from investments	40 814		59 303	
Total wealth created	1 598 953	100.0	1 473 841	100.0
Allocated as follows:				
To employees – salaries and benefits	793 005	49.7	778 083	52.8
To Government – Group taxation	197 336	12.3	150 157	10.2
To providers of capital:	241 822	15.1	198 108	13.4
Dividends to shareholders	234 023	14.6	192 519	13.0
Interest on borrowings	3 304	0.2	1 029	0.1
Minorities' interest	4 495	0.3	4 560	0.3
Wealth distributed	1 232 163	77.1	1 126 348	76.4
To retain for re-investment in the Group	366 790	22.9	347 493	23.6
Depreciation and amortisation	134 294	8.4	128 772	8.8
Income retained in the business	232 496	14.5	218 721	14.8
Total wealth distributed and reinvested	1 598 953	100.0	1 473 841	100.0

Statistics	30 June 2017	30 June 2016	% change
Number of employees	6 365	6 029	5.6
Wealth created per employee ¹	251	257	(2.3)
Wealth distributed per employee ¹	194	197	(1.5)
Revenue per employee ¹	1 529	1 550	(1.4)

¹ P&L Hardware's one month trading in 2016 has been annualised for calculation.

The Value-added Statement is prepared on a continuing business basis only.

