Notice of Annual General Meeting

CASHBUILD LIMITED
(Incorporated in the Republic of South Africa)
REG NO. 1986/001503/06 • ISIN: ZAE000028320 • JSE Code: CSB
(“Cashbuild” or “the Company”)

Notice is hereby given that the Annual General Meeting of members of Cashbuild will be held in the Cashbuild boardroom, cnr Northern Parkway and Crownwood Road, Ormonde, Johannesburg on Monday, 27 November 2017 at 10:00 for the purposes of considering and, if deemed fit, passing with or without modification, the resolutions set out below:

1. Ordinary Resolution number one (Independent Auditor’s Report)
   TO RESOLVE that the Independent Auditor’s Report be taken as read.

2. Ordinary Resolution number two (Adoption of Annual Financial Statements)
   TO RESOLVE to adopt the Annual Financial Statements of the Company and the Group for the financial year ended 30 June 2017, together with the reports of the directors and Auditor.

   NOTE: PROCEDURE FOR THE APPOINTMENT OF DIRECTORS
   In terms of section 68(2) of the Companies Act, the directors shall be individually appointed by the shareholders in the Annual General Meeting.

3. Ordinary Resolution number three (Re-election of independent Non-executive Director: MR IS FOURIE)
   TO RESOLVE to re-elect Mr IS Fourie (Independent Non-executive Director), who became a director on 1 July 2012, and who retires by rotation but, being eligible, offers himself for re-election.

   Qualifications: CA(SA)

   Mr Fourie is the former Chief Operating Officer of PwC Southern Africa and a former member of the PwC Global Board. He is Chairman of the Board, Nominations and Investment Committee and a member of the Remuneration and the IT Governance Committee.

4. Ordinary Resolution number four (Re-election of independent Non-executive Director: MR AGW KNOCK)
   TO RESOLVE to re-elect Mr AGW Knock (Independent Non-executive Director) who became a director on 1 July 2011, and who retires by rotation but, being eligible, offers himself for re-election.

   Qualifications: Pr Eng, BSc (Eng) (Wits), MSc (Eng) (Wits), MDP (Cape Town)

   Mr Knock is a former Non-executive Board member of the Mining SETA, Chairman of the African SAP User Group NPA, Chairman of the Minerals and Mining Standards Generating Body and Council Member of the Association of Mine Managers.

   He is Chairman of the Remuneration Committee and the IT Governance Committee as well as a member of the Nomination Committee.

5. Ordinary Resolution number five (Re-appointment of Auditor)
   TO RESOLVE, subject to the Audit and Risk Committee being satisfied as to the Auditor’s independence, to re-appoint PricewaterhouseCoopers Inc. as the Auditor for the financial year ending 30 June 2018. The responsible Audit Partner is Mr I Buys.

   Audit fees
   In terms of section 94(7)(b) of the Companies Act, the Audit and Risk Committee is responsible for determining the audit fees and the Auditor’s terms of appointment.
Notice of Annual General Meeting
continued

6. Ordinary Resolutions numbers six, seven, and eight (Appointment of Audit and Risk Committee members)

TO RESOLVE, as provided in section 94 of the Companies Act, which requires each Annual General Meeting of a public company to elect an Audit Committee comprising at least three members, to elect the following directors to serve as members of the Audit and Risk Committee, by separate resolutions:

6.1 Ordinary Resolution number six
MS NV SIMAMANE

6.2 Ordinary Resolution number seven
DR DSS LUSHABA

6.3 Ordinary Resolution number eight
MS HH HICKEY

7. Ordinary Resolution number nine (Endorsement of the Company’s remuneration policy)

“TO RESOLVE THAT, the Company’s remuneration policy as set out in Section A of the Remuneration Report, be and is hereby approved.

In terms of The King Code of Governance Principles 2016 ("King IV"), companies are required to table their remuneration policy every year to shareholders for a non-binding advisory vote at the Annual General Meeting. This vote enables shareholders to express their views on the remuneration policy adopted.

Section A of the Company’s Remuneration Report is contained on pages 54 to 57 of this report.

Ordinary Resolution number nine is of a non-binding advisory nature only and failure to pass this resolution will therefore not have any legal consequences relating to existing arrangements. However, the Board will take the outcome of the vote into consideration when reviewing the Company’s remuneration policy.”

8. Ordinary Resolution number ten (Endorsement of the implementation of the Company’s remuneration policy)

“TO RESOLVE THAT, the implementation of the Company’s remuneration policy as set out in Section B of the Remuneration Report, be and is hereby approved.

In terms of King IV, companies are required to table their remuneration implementation policy every year to shareholders for a non-binding advisory vote at the Annual General Meeting. This vote enables shareholders to express their views on the implementation of the remuneration policy.

Section B of the Company’s Remuneration Report is contained on pages 58 and 59 of this Report.

Ordinary Resolution number ten is of a non-binding advisory nature only and failure to pass this resolution will therefore not have any legal consequences relating to existing arrangements. However, the Board will take the outcome of the vote into consideration when considering the company’s implementation of the remuneration policy.”

Should more than 25% of the total votes cast be against either Ordinary Resolutions nine or ten, the Company will issue In Its voting results announcement an invitation to shareholders who voted against the resolutions to meet with members of the Remuneration Committee. The process to be followed will be set out in a SENS announcement.

9. Special Resolution number one (Remuneration of non-executive directors)

TO RESOLVE that the remuneration for the non-executive directors, for the period 1 July 2017 to 30 June 2018, as set out below is approved.”

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<tr>
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<th>Excluding VAT</th>
<th>Payable</th>
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<tbody>
<tr>
<td>Annual retainer</td>
<td></td>
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</tr>
<tr>
<td>Chairman</td>
<td>R268 000</td>
<td>Annually</td>
</tr>
<tr>
<td>Director</td>
<td>R169 000</td>
<td>Annually</td>
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<tr>
<td>Board and strategy meetings</td>
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</tr>
<tr>
<td>Chairman</td>
<td>R46 000</td>
<td>Each meeting</td>
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<td>Director</td>
<td>R24 000</td>
<td>Each meeting</td>
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<tr>
<td>Audit and Risk Committee meetings</td>
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<tr>
<td>Chairman</td>
<td>R18 000</td>
<td>Each meeting</td>
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<tr>
<td>Director</td>
<td>R14 500</td>
<td>Each meeting</td>
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<tr>
<td>All other meetings</td>
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<tr>
<td>Chairman</td>
<td>R16 000</td>
<td>Each meeting</td>
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<tr>
<td>Director</td>
<td>R13 000</td>
<td>Each meeting</td>
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The percentage of voting rights that will be required for this Special Resolution to be adopted is 75% of the votes exercised on this Special Resolution.
10. Special Resolution number two (Financial assistance in terms of section 45 of the Companies Act to associated or Group companies).

"TO RESOLVE that, in accordance with section 45 of the Companies Act, the Board be and is hereby authorised, by way of a general authority to, at any time and from time-to-time during the period of two years commencing on the date of this special resolution, provide any direct or indirect financial assistance (as contemplated in section 45(1) of the Companies Act) in any form or amount to any company which is related or inter-related to the Company (from time to time and for the time being), as defined in the Companies Act, on such terms and conditions as the Board may determine."

Explanatory note in respect of Special Resolution number two

Special Resolution number two is required in order to authorise financial assistance by the Company to other associated or Group companies.

In terms of section 45 of the Companies Act, the directors of the Company may not authorise the Company to provide financial assistance by way of loans, guarantees, the provision of security or otherwise, to any company which is related or inter-related to Cashbuild, i.e. directly or indirectly, its subsidiaries, unless such financial assistance is pursuant to a special resolution of shareholders. This special resolution does not authorise the provision of financial assistance to a director or Prescribed Officer of the Company.

In terms of the treasury management function and policies of the Group, Cashbuild is required, from time to time, to provide financial assistance to other entities within the Group to ensure that these entities maintain appropriate liquidity levels for operational requirements.

The authorisation of any such financial assistance will be, and remain, subject to the Board being satisfied that immediately after granting financial assistance, the Company will satisfy the solvency and liquidity test set out in the Companies Act and that the terms under which the financial assistance is proposed to be given are fair and reasonable to the Company.

In accordance with section 45(5) of the Companies Act, the Board gives notice to shareholders of its intention to propose a resolution authorising the Company to provide financial assistance to certain related and/or inter-related companies, which Board resolution will take effect on the passing of Special resolution number two set out above.

The percentage of voting rights that will be required for this Special Resolution to be adopted is 75% of the votes exercised.

11. Special Resolution number three (Amendment of paragraph 10.1.2 of the Memorandum of Incorporation to provide for proxies to validly be lodged with the Transfer Secretaries or with the Chairman of the Company at any time before an ordinary or special resolution is put to the Annual General or General Meeting, as the case may be, and shall thereupon immediately become valid)

"TO RESOLVE to amend article 10.1.2 of the Company’s Memorandum of Incorporation, to align with the decision of the Supreme Court of Appeal on 13 April 2017 in the case of Richard du Plessis Barry v Clearwater Estates NPC & Others (187/2016)[2017] ZASCA11

Accordingly, the Special Resolution provides as follows:

11.1 The existing article 10.1.2 (including sub-points 10.1.2.1 and 10.1.2.20) are deleted, immediately upon this Special Resolution being registered.

11.2 A new article 10.1.2 is to replace the deleted article 10.1.2 to provide that:

Proxy forms shall be lodged with the Transfer Secretaries or with the Chairman of the Company and shall thereupon immediately become valid at any time before voting commences."

The Memorandum of Incorporation will be available for inspection at the registered office of Cashbuild from the date of this Notice of Annual General Meeting up to and including the date of the Annual General Meeting.

The percentage of voting rights that will be required for this Special Resolution to be adopted is 75% of the votes exercised on this Special Resolution.
Notes to the Notice of Annual General Meeting

Quorum for all resolutions
The quorum for all resolutions is sufficient persons being present to exercise, in aggregate, at least 25% of all of the voting rights, subject to three shareholders being present at the meeting.

Record date
The record date in terms of section 59 of the Companies Act, for shareholders to be recorded on the shareholders’ register of the Company, in order to be able to attend, participate and vote at the Annual General Meeting is Friday, 17 November 2017.

Electronic participation
Should any shareholder (or any proxy for a shareholder) wish to participate in the Annual General Meeting by way of electronic participation, that shareholder should make application in writing (including details as to how the shareholder or its representative (including its proxy) can be contacted) to so participate, to the Transfer Secretaries, Computershare Investor Services Proprietary Limited, at its address below, to be received by the Transfer Secretaries at least five business days prior to the Annual General Meeting in order for the Transfer Secretaries to arrange for the shareholder (or its representative or proxy) to provide reasonably satisfactory identification to the Transfer Secretaries for the purposes of section 63(1) of the Companies Act, and for the Transfer Secretaries to provide the shareholder (or its representative) with details as to how to access any electronic participation to be provided. The Company reserves the right to elect not to provide for electronic participation at the Annual General Meeting in the event that it determines that it is not practical to do so. The costs of accessing any means of electronic participation provided by the Company will be borne by the shareholder so accessing the electronic participation.

Voting and proxies
Shareholders are reminded that:
• a shareholder entitled to attend and vote at the Annual General Meeting is entitled to appoint a proxy (or more than one proxy) to attend, participate in and vote at the Annual General Meeting in the place of the shareholder, and shareholders are referred to the attached form of proxy;
• a proxy holder need not also be a shareholder of the Company.
• in terms of section 63(1) of the Companies Act, any person attending or participating in a meeting of shareholders must present reasonably satisfactory identification and the person presiding at the meeting must be reasonably satisfied that the right of any person to participate in and vote (whether as shareholder or as proxy for a shareholder) has been reasonably verified.

For the convenience of certificated shareholders and dematerialised shareholders with “own-name” registration, a form of proxy is attached hereto. Duly completed forms of proxy must be lodged with the Transfer Secretaries at either of the below addresses, 24 hours before the commencement of the Annual General Meeting (or any adjournment of the Annual General Meeting) or handed to the Chairman of the Annual General Meeting or Transfer Secretaries at the Annual General Meeting before the appointed proxy exercises any of the relevant shareholder’s rights at the Annual General Meeting (or any adjournment of the Annual General Meeting), provided that should a shareholder lodge a form of proxy with the Transfer Secretaries at either of the below addresses less than 24 hours before the Annual General Meeting or at the meeting, such shareholder will also be required to furnish a copy of such form of proxy to the Chairman of the Annual General Meeting before the appointed proxy exercises any of such shareholder’s rights at the Annual General Meeting (or any adjournment of the Annual General Meeting).

Dematerialised shareholders without “own-name” registration who wish to attend the Annual General Meeting in person should request their CSDP or Broker to provide them with the necessary letter of representation in terms of their custody agreement with their CSDP or Broker. Dematerialised shareholders without “own-name” registration who do not wish to attend but wish to be represented at the Annual General Meeting must advise their CSDP or Broker of their voting instructions. Dematerialised shareholders without “own-name” registration should contact their CSDP or Broker with regard to the cut-off time for their voting instructions.

By order of the Board

Corporate Governance Leaders CC
Chartered Secretaries
Company Secretary
28 August 2017