



# GROUP HIGHLIGHTS

Our sustainability approach, termed the 'Profit, People, Planet' (PPP) model, delivered the following highlights for the year ended 30 June 2015



## PROFIT HIGHLIGHTS

Financial	Units		% change	30 June 2015	30 June 2014
Revenue	R'000	▲	13%	<b>7 692 646</b>	6 781 274
Operating profit	R'000	▲	30%	<b>464 503</b>	357 566
Profit before taxation	R'000	▲	32%	<b>502 427</b>	380 489
Attributable earnings	R'000	▲	35%	<b>358 916</b>	265 915
Headline earnings	R'000	▲	33%	<b>352 331</b>	265 223
HEPS	Cents	▲	33%	<b>1 528</b>	1 145
Dividend per share	Cents	▲	35%	<b>712</b>	528
NAV per share <sup>^</sup>	Cents	▲	10%	<b>5 329</b>	4 858
Cash and cash equivalents	R'000	▲	33%	<b>938 917</b>	704 322
Operational	Units		% change	30 June 2015	30 June 2014
Number of Cashbuild stores*		▲	3%	<b>222</b>	215
Number of trading weeks				<b>52</b>	52
Average basket size	Rands	▲	3%	<b>490</b>	471
Total wealth distributed and reinvested	Rands	▲	20%	<b>1 247 511</b>	1 040 452
Rental prepayments on store developer contracts	R'000	▲	>100%	<b>34 370</b>	16 250



## PEOPLE HIGHLIGHTS

Employment	Units		% change	30 June 2015	30 June 2014
Number of employees		▲	6%	<b>4 953</b>	4 687
Learnerships granted		▲	71%	<b>65</b>	38
Revenue per employee	R'000	▲	7%	<b>1 553</b>	1 447
B-BBEE Contributor Level				<b>5</b>	5
New employees		▲	4%	<b>1 011</b>	973
Community investment	Units		% change	30 June 2015	30 June 2014
Number of schools contributed to		▼	(5%)	<b>316</b>	331
Value of school contributions	R'000	▲	5%	<b>4 149</b>	3 972
Payments for delivery driver employment	R'000	▲	5%	<b>128 893</b>	123 341
Total CSI spend	R'000	▲	5%	<b>133 042</b>	127 313



## PLANET HIGHLIGHTS

Environmental		% change	30 June 2015	30 June 2014
Number of stores converted through energy conservation projects	▲	43%	<b>30</b>	21

\*Excludes 11 (2014: six) Cashbuild DIY stores

<sup>^</sup>Based on ordinary number of shares in issue