

DIRECTORATE

EXECUTIVE DIRECTORS



From left to right: André van Onselen, Etienne Prowse, Werner de Jager and Shane Thoresson

WF de Jager (44) o +

CA(SA)

Chief Executive

Appointed 1 December 2004

Werner obtained his Chartered Accountant qualification in 1994 and completed his articles with PricewaterhouseCoopers. He joined Cashbuild on 1 December 2004 as Finance Director. Prior to joining Cashbuild, he worked in the retail industry where he gained valuable knowledge. On 1 March 2011, he was appointed Marketing and Procurement Director and on 1 March 2012 he was appointed Chief Executive of the Group.

AE Prowse (51) o +

CA(SA)

Financial Director

Appointed 1 March 2011

Etienne completed his articles at Deloitte & Touche after completing his CA(SA) exam in 1990. He joined Cashbuild in June 2005 as Financial Controller and has served as the Financial Director of Cashbuild Limited since 1 March 2011.

SA Thoresson (52) +

Operations Director

Appointed 27 March 2007

Shane joined Cashbuild on 22 August 2005 and has over 30 years of operations experience in the retail sector and over 20 years operating experience in sub-Saharan African countries. Most of the above experience was gained in well-respected companies such as Woolworths, Foschini and the Mr Price Group.

A van Onselen (53) +

Dip MDP Unisa Business School

Operations Director

Appointed 20 September 2004

André holds a Diploma from MDP Unisa Business School and has over 30 years of retail experience. He joined Cashbuild in October 1997 as a Divisional Manager and has been an Operations Director of Cashbuild Limited since 20 September 2004.



INDEPENDENT NON-EXECUTIVE DIRECTORS



From left to right: Donald Masson, Stefan Fourie, Hester Hickey, Alistair Knock, Dr Simo Lushaba and Nomahlubi Simamane

D Masson (84) # * +

ACIS

Chairman

Appointed 22 June 1988 and retired as Chairman 30 November 2015

Donald has over 40 years of experience as a Chief Executive and Chairman of companies for a variety of businesses. Donald has decided to retire as Chairman of the Cashbuild Board effective 30 November 2015, but has agreed to make himself available to continue to serve the Cashbuild Board as a non-executive director.

IS Fourie (68) * ^

CA(SA)

Appointed 1 July 2012

Stefan was the former Chief Operating Officer of PricewaterhouseCoopers South Africa. He currently serves as a Non-executive Director of Astral Foods Limited.

Appointed Chairman of the Board effective 1 December 2015.

* Member of the Remuneration Committee
o Member of the Social and Ethics Committee

HH Hickey (61) o ^

CA(SA)

Appointed 1 July 2012

Hester serves on various Boards including Omnia Limited, Pan African Resources Plc and African Dawn Capital Limited. She serves as Audit and Risk Committee Chairperson for several joint ventures. She is a Trustee of Sentinel Pension Fund and performs board evaluations and directors training for the Institute of Directors of Southern Africa.

Appointed Chairman of the Audit and Risk Committee effective 1 December 2015.

AGW Knock (64) # * +

Pr Eng, BSc (Eng) (Wits), MSc (Eng) (Wits), MDP (Cape Town)

Appointed 1 July 2011

Alistair is a former non-executive board member of the Mining SETA, Chairman of the African SAP, User Group NPA, Chairman of the Minerals and Mining Standards Generating Body and Council Member of the Association of Mine Managers.

Member of the Nomination Committee
+ Member of the IT Governance Committee

Dr DSS Lushaba (49) ^

BSc (Hons) (Zululand), MBA (Wales), DBA (UKZN)

Appointed 1 July 2011

Dr Simo is currently the Facilitator of Corporate Governance Programmes at the Institute of Directors of Southern Africa. His directorships include Harmony Gold Ltd, GVSC (Pty) Ltd, Talent Africa (Pty) Ltd, NEPAD Business Foundation and Member of Council – University of Johannesburg.

NV Simamane (56) o ^

BSc (Hons) Chemistry and Biology

Appointed 1 September 2004

Nomahlubi is the CEO of Zanusi Brand Solutions and Non-executive Director of The Foschini Group Ltd, Oceana Group Ltd, Etana (Pty) Ltd and Holland Insurance Company Ltd. She was named Top Businesswoman of the Year at the 2009 National Business Awards at the BBQ Awards.

^ Member of the Audit and Risk Committee